



GOLDENSTATE

Truck Driver: Class B

The Truck Driver: Class B at Golden State is responsible for the transportation and handling of building materials, playing a significant role in our operational efficiency. This team member operates Class B flatbed trucks, piggy back, manages the loading and unloading of materials, maintains the delivery vehicle, and provides assistance in the yard. The role demands a focus on safety, customer service, and effective teamwork in a fast-paced environment.

We are looking for a full-time Truck Driver, Class B to join our Concord location at 1080 Burnett Ave., Concord, CA 94520.

Pay Range: \$28 - \$35/hour

Responsibilities/Job Description:

- Operate various Class B trucks for the transportation of building materials.
- Load and unload building materials, ensuring safe and efficient handling.
- Perform basic maintenance tasks and ensure cleanliness of delivery vehicles.
- Operate forklifts and maintain valid forklift certification.
- Adhere to safety protocols while climbing in and out of trucks and trailers.
- Sit for extended periods in trucks and/or forklifts and lift up to 100 pounds.
- Maintain logs of working hours and vehicle service or repair status in compliance with state and federal regulations.
- Collect and verify delivery instructions and routes.
- Secure cargo for transport using appropriate methods.
- Drive trucks to weigh stations to comply with state regulations.
- Professionally interact with customers, ensuring a high level of service and communication.
- Assist in maintaining good housekeeping in the yard and warehouse.
- Engage with customers during deliveries to promote new sales opportunities.
- Maintains compliance with all California Department of Transportation regulations.

Experience:

Minimum Education (or substitute experience required):

- High School Diploma, GED, or equivalent.
- Valid Commercial Drivers' License (Class B).
- Forklift certification.

Minimum experience required:

- 1-2 years of experience in truck driving.
- Clean Motor Vehicle Record (MVR).

Skills required:

- Proficient in operation monitoring and time management.
- Basic knowledge of equipment maintenance.
- Strong organizational, problem-solving, and analytical skills.
- Excellent communication and interpersonal skills.
- Commitment to adhering to safety and quality standards.

*Golden State reserves the right to modify duties and responsibilities as needed.

Physical Requirements (Essential to Position):

Typical working conditions (i.e. exposure to elements, fumes, chemicals, allergens, mold, etc)

What makes our Company a great place to work?

- Team atmosphere
- Casual work setting
- Dedicated long term employees
- Established business environment

We have a great company culture and we value our employees and customers above all else. Compensation commensurate with experience. The company offers a generous benefits package for full-time non-union employees including:

- Medical Benefits
- Dental Benefits
- Matched 401k
- Matched 529 plan
- Student Loan Program
- Employee Assistance Program
- Paid Time Off
- Paid Holidays
- Paid Time Off to participate in a Volunteer Program
- Profit Sharing Bonus
- Employee sponsored tobacco cessation program
- Bonus and Commission plans based on position

Join our Golden State family, and your first month of your Medical and Dental benefits are on us!

Medical and Dental are effective the first of the month following your date of hire. Your cost for medical and dental benefits are based on the type of coverage you have as well as your payment

tier. Golden State will cover the full cost for the first month of your medical and dental benefits. After the first month, your medical and dental premium contributions will be deducted out of your paycheck.

Golden State collects information covered by the California Consumer Privacy Act. Details located at <https://www.goldenstatelumber.com/privacy-notice-for-california-residents/>

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