



Load Builder

Golden State Lumber is a family-owned company that has been in business since 1954. It is a company that recognizes that people are its most valuable resource and is looking for someone who will fit into the culture and strive to achieve the company's goals. Golden State Lumber has been voted among the Best Places to Work in the San Francisco Times for multiple years. Be a part of our team that is passionately driven, flexible and genuinely curious.

We are looking for a full-time Load Builder to join our Newark location at 38801 Cherry St, Newark, CA 94560.

Pay Range: \$22.00 To \$33.00 Hourly (DOE)

Shift: Monday – Friday, 8:00 AM – 5:00 PM

Responsibilities:

- Skilled knowledge of building materials to effectively construct loads for customer and/or construction site deliveries
- Build safe and efficient loads of building materials by correctly reading “picking tickets” and invoices
- Understand weight limits and length limits for company's fleet of trucks as to safely and lawfully load trucks
- Load and off-load company trucks with building materials both by hand and with a forklift
- Help customers with loading and unloading material
- Maintain a designated inventory section of the yard
- Ensure that appropriate paperwork is completed as per company policy
- Receive delivered inventory by properly inspecting paperwork for accuracy and by depositing inventory in designated locations
- Maintain yard cleanliness during course of work
- Check all paperwork for accuracy
- Assist Buyer in maintaining an appropriate level of inventory
- Perform daily safety audit of forklift and promptly report any malfunctioning equipment
- Assist with maintaining yard cleanliness

Experience:

- Two years forklift experience required
- Must be able to lift 100 pounds
- Lumber Experience required
- Excellent customer service skills with an emphasis on working independently
- Team player with a willingness to assist in other departments as needed
- Pass pre-employment drug screen
- Completion of a background check that is satisfactory to the employer

What makes our Company a great place to work?

- Team atmosphere
- Casual work setting
- Dedicated long term employees
- Established business environment

We have a great company culture and we value our employees and customers above all else. Compensation commensurate with experience. The company offers a generous benefits package for full-time non-union employees including:

- Medical Benefits
- Dental Benefits
- Matched 401k
- Matched 529 plan
- Student Loan Program
- Employee Assistance Program
- Paid Time Off
- Paid Holidays
- Paid Time Off to participate in a Volunteer Program
- Profit Sharing Bonus
- Employee sponsored tobacco cessation program
- Bonus and Commission plans based on position

Join our Golden State family, and your first month of your Medical and Dental benefits are on us!

Medical and Dental are effective the first of the month following your date of hire. Your cost for medical and dental benefits are based on the type of coverage you have as well as your payment tier. Golden State will cover the full cost for the first month of your medical and dental benefits. After the first month, your medical and dental premium contributions will be deducted out of your paycheck.

Golden State collects information covered by the California Consumer Privacy Act. Details located at <https://www.goldenstatelumber.com/privacy-notice-for-california-residents/>

Recruiter Contact: Laura Santana | lsantana@goldenstatelumber.com